

Job Description

Position: General Counsel

Role description

Millendo Therapeutics, Inc. seeks to hire a General Counsel and Corporate Secretary (“General Counsel”) to lead the Millendo legal function. The General Counsel will interact frequently with the President and CEO, board of directors and members of the executive leadership team. Millendo seeks an experienced lawyer with relevant industry experience who demonstrates a passion for the business and the Company’s strategies, is aligned with the culture of the organization, and who will inspire, develop and motivate the legal team.

The General Counsel will advise on issues of overarching importance to the Company and will assist in setting and implementing the Company’s overall strategic direction. He/she will serve as the legal advisor to the President and CEO and to the board of directors and will work closely with the President and CEO, CFO and the rest of the executive team to provide counsel on all major initiatives. He/she will also coordinate and manage litigation, will be responsible for supervising Millendo’s complex patent, trademark and other intellectual property portfolio. The General Counsel will manage and supervise Millendo’s legal department and work to ensure that Millendo’s legal function operates as a true business partner.

Location

This role will be based in Ann Arbor, MI.

Hours

This is a full-time role.

Responsibilities

The General Counsel of Millendo must have a broad business orientation and will have responsibility for the following:

- Actively providing cross-functional advice and counsel on a wide range of legal, regulatory and commercial matters as a key member of the executive leadership team; these issues will include policy formulation, allocation of resources and achievement of the Company’s overarching strategies.
- Advising executive management and the board of directors on matters related to securities compliance and corporate governance, specifically with respect to public company filings and the requirements mandated by NASDAQ, the SEC, Sarbanes-Oxley and other relevant federal and state securities laws, regulations and rules.
- Guiding and advising the Board and its constituent committees on their responsibilities under the rules and regulations to which they are subject, including corporate governance-related matters.
- Active and engaged counseling on both the business and legal ramifications of significant Company strategic imperatives, including possible acquisitions, divestitures, joint ventures, other possible investments and negotiating and structuring major transactions.

We are an equal opportunity employer (EOE). We respect individual differences, embrace diversity throughout the organization, and value the unique strengths of each employee. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity and/or gender expression, national origin, age, disability, genetic information or veteran status.

- Advising on the litigation and regulatory risks of possible business decisions; counseling on the appropriate strategies to defend or resolve litigation associated with complex matters, such as intellectual property, antitrust/competition, government investigations and other matters.
- Actively supervising and advising on all aspects of intellectual property and specifically with respect to patent prosecution and litigation and the licensing of technologies; advising on antitrust and international competition laws as they relate to intellectual property.
- Acting as the Company's Chief Compliance Officer and overseeing the development and dissemination of compliance policies that will ensure that the Company is in compliance with all laws, rules and regulations that may apply to Millendo's activities; monitoring the regulatory landscape and anticipating changing regulations and policies and their impact on the Company.
- Leading and coordinating the legal services provided by the Company; leading all Company lawyers and employees within the legal department; developing, mentoring and coaching of the legal team; overall administrative and financial management relating to the legal department; choosing and managing outside counsel; establishing procedures for evaluating the quality and cost of services of outside counsel.

Requirements

- The successful candidate should hold a law degree from an American law school and be a member of the bar, although it is not necessary for the attorney to be a member of any specific state bar. A track record of academic distinction and a law degree from a top tier law school are required.
- Significant executive leadership and managerial experience as the general counsel or deputy general counsel of a publicly-traded pharmaceutical or bio-pharmaceutical company.
- Experience counseling senior executives, boards of directors and their committees and individual board members on a range of legal and governance matters including public company compliance and securities disclosure issues.
- Significant transactional experience.
- Experience supervising complex litigation matters.
- Experience supervising the provision of legal services.
- Experience supervising an effective, business aligned intellectual property law function with respect to the prosecution and litigation of patents and other forms of intellectual property is desired; a deep understanding of the importance of an actively managed intellectual property portfolio of patents as a fundamental corporate asset and the importance of developing a robust patent strategy with respect to the protection of technology and the licensing in and out of technology.
- Experience counseling human resources with employment and executive compensation matters.

Reporting relationships

This position reports into the President and Chief Executive Officer and will be a member of the Executive Team.

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